

Glasdir Schools Development:
Replacement School Buildings and
Facilities for Rhos Street School and Ysgol
Pen Barras
22 April 2016

Equality Impact Assessment

Glasdir Schools Development: Acquisition of Land

Contact: Lowri Roberts

Updated: <22.04.16>

1. What type of proposal / decision is being assessed?

A project proposal

2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

The provision of a new school site and buildings for Rhos Street School and Ysgol Penbarras is a key project within the County's Corporate Plan.

3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

Yes

4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

(Please refer to section 1 in the toolkit for a description of the protected characteristics)

This proposal will have a positive impact with regard to the protected characteristic- disability.

The current site for both Rhos Street School and Ysgol Pen Barras has a number of fundamental issues. The proposal to replace the existing school buildings would ensure full compliance with the Equality Act 2010.

6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

No

7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.

No

8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?

Yes

Proposals have been developed in consultation with DCC H&S and CMD officer.

Action(s)	Owner	By when?
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9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date: <22.04.16>

Name of Lead Officer for Equality Impact Assessment

Date

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.
